

					CBU Proposal					
					3.00%		2.50%		2.50%	
	Current CBU		Average of SMU, St FX, MSVU, Acadia		01-Jul-22		01-Jul-23		01-Jul-24	
	Low	High	Low	High	Low	High	Low	High	Low	High
Lecturer	\$ 56,751	\$ 76,047	66,468	75,025	58,454	78,328	59,915	80,287	61,413	82,294
Assistant Professor	\$ 75,168	\$ 102,112	77,517	100,269	77,423	105,175	79,359	107,805	81,343	110,500
Associate Professor	\$ 93,187	\$ 132,909	96,082	127,993	95,983	136,896	98,382	140,319	100,842	143,827
Full Professor	\$ 121,377	\$ 162,298	120,197	158,197	125,018	167,167	128,144	171,346	131,347	175,630
Librarian II *	\$ 65,455	\$ 88,607	69,765	85,321	67,419	91,265	69,104	93,547	70,832	98,365
Librarian III *	\$ 77,953	\$ 109,179	85,340	106,350	80,292	112,454	82,299	115,266	84,356	118,147
Librarian IV *	\$ 97,618	\$ 129,257	101,645	131,101	100,547	133,135	103,060	136,463	105,637	139,875
Lab Instructor	\$ 52,346	\$ 67,418	55,707	72,126	53,916	69,441	55,264	71,177	56,646	77,616
Sr Lab Instructor	\$ 56,636	\$ 80,967	65,976	85,108	58,335	83,396	59,793	85,481	61,288	92,425
NPE	\$ 82,872	\$ 97,849	82,500	96,404	85,358	100,784	87,492	103,304	89,679	105,887
*	Average does not include St FX									
<u>CBU Proposal</u>										
1	General Economic Increase			01-Jul-22	3.0%	All ranks and stipends				
	(Annual base increase)									
				01-Jul-23	2.5%	All ranks and stipends				
				01-Jul-24	2.5%	All ranks and stipends				
2	Restructuring of scales			Add 1 step, Librarian 2 as of July 1, 2022 (additional 2.6% increase)						
	(ensures similarity with other institutions such as ST FX, MSVU, SMU, and Acadia)			Add 2 steps, Lab Instructor as of July 1, 2022 (additional 6.4% increase)						
				Add 2 steps, Senior Lab Instructor as of July 1, 2022 (additional 5.5% increase)						