

**COVID-19 Health and Safety Policy**  
**(formerly COVID-19 Vaccination, Testing and Mask Policy)**

<b>Origin</b>	Return to Campus Committee	<b>Issuing Authority</b>	University Executive
<b>Responsibility</b>	Return to Campus	<b>Effective Date</b>	March 30, 2022
<b>Subject</b>	Health, Wellness, Safety	<b>Authorized</b>	

### **Purpose**

This Policy is being enacted to protect the health and safety of the Cape Breton University community from the spread of COVID-19, including the Omicron Variant of SARS-CoV-2.

This Policy is subject to change and will be enacted in accordance with the latest guidance from public health officials and government orders and directives. Public health guidance is likely to continue to evolve. Cape Breton University reserves the right to implement further requirements and restrictions, such as vaccination and testing.

### **Scope**

This Policy applies to Cape Breton University students, staff, faculty, visitors and contractors on campus. Any federal and/or provincial mandatory public health guideline or quarantine/isolation requirement related to COVID-19 which is more stringent than this Policy will supersede this Policy.

In the case of conflict between this Policy and the Return to Campus Plan, this Policy supersedes the Return to Campus Plan to the extent of the conflict.

### **Definitions**

Campus: Cape Breton University owned, leased or licensed grounds, buildings, and instructional spaces including the Cape Breton Health and Recreation Complex as well as any in-community teaching locations in Nova Scotia, and excluding residences.

### **Policy**

#### Policy Statement

To protect the health and safety of our community, individuals attending campus are required to wear a well-fitting mask in all common areas, classrooms and laboratories, exam spaces and at on-campus events.

- All students and teaching staff are required to leave their masks on during class time.
- Attendees at an event on campus must wear masks, but individuals may remove their mask while presenting.

- Attendees at a meeting taking place in a designated CBU meeting room may remove their mask, but are encouraged to obtain consent from other attendees before doing so.
- Individuals may remove their masks when actively eating or drinking, **except in classrooms** or other areas of campus where food is not permitted, such as the library or the Beaton Institute.
- Individuals may remove their masks in study rooms in the CBU library, provided the study room has a door that closes and the door is closed.
- Masks may be removed when an individual is alone in their work space.

Individuals are strongly encouraged to follow current Government of Nova Scotia recommendations for mask selection and use.

### **Enforcement**

Employees found in violation of this Policy will be subject to disciplinary action, which may include removal of access to campus or termination of employment.

Students found in violation of this Policy will be subject to disciplinary action, up to and including removal of access to campus or discipline in accordance with the Code of Student Conduct.

Cape Breton University reserves the right to void any contracts with contractors who fail to adhere to this Policy.