

Cape Breton University

EMPLOYMENT OPPORTUNITY

CANADA RESEARCH CHAIR (TIER II)

Post-Industrial Communities

Cape Breton University (CBU) invites applications from outstanding candidates for up to two **Canada Research Chairs (Tier II) in the area of *Post-Industrial Communities***. CBU is a proud regional university with a reputation for strong community involvement and exceptional internal support for research. We boast a deeply diverse campus with students from more than 40 countries. The university's 2014-2019 Strategic Research, Innovation, and Commercialization Plan outlined four primary research concepts to guide its work: Culture and Creativity; Social and Ecological Change and Adaptation; Community Economic Development; and Fundamental Knowledge Creation. Each of these general concepts is multidisciplinary and presents areas of established and emerging strength.

CBU is located on Unama'ki (Cape Breton Island), Nova Scotia. Unama'ki is the ancestral and unceded territory of the L'nu people. This is a challenging but exciting time for Cape Breton as it experiments with regeneration projects, works on innovation incubators, develops policies that enable change, pilots creative solutions to complex social challenges, and thinks about new opportunities for investment and entrepreneurship. In many cases, Indigenous and diverse cultural communities are leading all of Cape Breton through these processes or providing compelling examples. Cape Breton University is involved in all of this work, has excellent relationships with partners in the region, and is respected in our communities.

Within this institutional and broader community context, a Canada Research Chair in Post-industrial Communities will position CBU at the nexus of global scholarship on industrial decline and community revitalization. Within this broad area of focus, this Chair will implement an intersectional research program that addresses one or more of the following themes: 1) political economy, 2) public policy, 3) environment, and 4) public engagement. These themes connect local experiences of economic transformation in Cape Breton to a global search for answers to the problems of post-industrialism. Candidates who demonstrate the capacity and willingness to collaborate with local Indigenous communities will be highly ranked. The Chair would be positioned to make significant contributions to scholarship, intervene in local, regional, and national policy decisions, and engage the public through knowledge mobilization projects and educational initiatives. This research focus is uniquely suited to Cape Breton University – given the island's history and CBU's current and future strengths. The successful candidate will be appointed to the most appropriate School/Department taking into account the candidate's expertise, and proposed research program.

Cape Breton Island offers one of the world's best living laboratories for this research chair. We are a mix of multicultural urban/post-industrial and rural communities, marked by solidarity, safety, and a sense of community. Cape Breton attracted immigrants from dozens of countries. Their descendants and more recent newcomers are now part of re-imagining the region, which is no longer fuelled by heavy industries like coal and steel.

Canada Research Chair appointments are open to Canadian researchers working in Canada or elsewhere, as well as researchers from other countries. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority (all applicants should clearly indicate their status as a Canadian citizen or permanent resident).

An open, diverse and inclusive community that actively fosters the inclusion of people who have been or are underrepresented or excluded is a critical component of academic excellence. To this end, CBU is actively seeking applications from women, members of visible minorities, Aboriginal persons, and persons with disabilities and we strongly encourage applicants to self-identify in the cover letter for their application.

The Canada Research Chairs Program supports Canadian degree-granting institutions to maximize their contributions as centers of research and research training to achieve research excellence in engineering and the natural sciences, health sciences, humanities, and social sciences.

Tier II Chairs, tenable for five years and renewable once, are for exceptional emerging researchers acknowledged by their peers as having the potential to lead in their field. Tier II Chairs are intended for emerging scholars (i.e. candidates have been active researchers in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from having earned their highest degree at the time of nomination, and have experienced legitimate career interruptions due to maternity or parental leave, extended sick leave, clinical training and family care, may have their eligibility for a Tier II Canada Research Chair assessed through the program's Tier II justification process.

Information about the program, including further details on eligibility criteria can be found on the Canada Research Chairs website: www.chairs-chaieres.gc.ca. In addition to the preceding criteria, CBU requires that candidates hold a PhD (or equivalent) in their field of expertise, have an innovative and original research program and the capacity to attract external funding and excellent graduate students. The candidate's potential to contribute to CBU's research environment and the values of equity, diversity and inclusivity in research, teaching and the workplace will also be considered. Please contact CBU's Office of Research & Graduate Studies at research@cbu.ca for more information.

A complete application will include:

- a covering letter (quoting the reference number – **PIC1801**);
- a curriculum vita;
- up to three refereed publications;
- a description of a 5 to 7-year research plan demonstrating an original research program capable of attracting external funding and excellent graduate students;
- a description of how the candidate has or will advance the University's commitment to building an inclusive community and to fostering a culture which embraces and promotes the rich diversity of the campus community (activities may include diversity-related programming, committee work and/or mentoring women and/or other groups that have been historically marginalized or disadvantaged).
- a statement explaining how the candidate's background, experience and research accomplishments qualify them for appointment as a Tier II Canada Research Chair.

Applicants should email their application to the Human Resources Department at CBU - humanresources@ns.aliantzinc.ca

Review of applications will begin May 1, 2018 and will continue until a nominee has been selected. The successful candidate will work with the Office of Research and Graduate Studies to develop a Canada Research Chair nomination to be submitted to the CRC Secretariat. The offer of a tenure-track appointment will be conditional upon the announcement of the approval by the CRC Secretariat.

Accommodations are available for applicants throughout the recruitment process. If you require accommodation for interviews or other meetings, please contact Human Resource Officer, Alana Serroul alana_serroul@cbu.ca . Requests for accommodation will not negatively affect the recruitment process.

Cape Breton University

Human Resources Dept.

P.O. Box 5300, 1250 Grand Lake Road

Sydney, NS B1P 6L2

Website: www.cbu.ca

Email: humanresources@ns.aliantzinc.ca