

CANADA RESEARCH CHAIR (TIER II)

Post-Industrial Communities

Cape Breton University (CBU) is a proud regional university with a reputation for small class sizes, strong community involvement and exceptional internal support for research. It is located on Unama'ki (Cape Breton Island), Nova Scotia. Unama'ki is the ancestral and unceded territory of the L'nu Mi'kmaq people. The university's 2014-2019 Strategic Research, Innovation, and Commercialization Plan outlined four **primary research concepts** to guide its work: Culture and Creativity; Social and Ecological Change and Adaptation; Community Economic Development; and Fundamental Knowledge Creation. Each of these general concepts is multidisciplinary and presents areas of established and emerging strength.

As part of the institution's commitment to developing and supporting these research concepts, we invite applications from outstanding candidates for a Canada Research Chair (Tier II) in the area of *Post-Industrial Communities*.

A Canada Research Chair in Post-industrial Communities will position CBU at the nexus of global scholarship on industrial decline and community revitalization. Within this broad area of focus, this Chair will implement an intersectional research program that addresses one or more of the following themes: 1) political economy, 2) public policy, 3) environment, and 4) public engagement. These themes connect local experiences of economic transformation in Cape Breton to a global search for answers to the problems of post-industrialism. Candidates who demonstrate the capacity and willingness to collaborate with local Indigenous communities will be highly ranked. The Chair would be positioned to make significant contributions to scholarship, intervene in local, regional, and national policy decisions, and engage the public through knowledge mobilization projects and educational initiatives. This research focus is uniquely suited to Cape Breton University – given the island's history and CBU's current and future strengths. The successful candidate will be appointed to the most appropriate School/Department taking into account the candidate's expertise and proposed research program.

The Canada Research Chairs Program supports Canadian degree-granting institutions to maximize their contributions as centers of research and research training to achieve research excellence in engineering and the natural sciences, health sciences, humanities, and social sciences.

Tier II Chairs, tenable for five years and renewable once, are for exceptional emerging researchers acknowledged by their peers as having the potential to lead in their field. Tier II Chairs are

intended for emerging scholars (i.e. candidates have been active researchers in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from having earned their highest degree at the time of nomination, and have experienced legitimate career interruptions due to maternity or parental leave, extended sick leave, clinical training and family care, may have their eligibility for a Tier II Canada Research Chair assessed through the program's Tier II justification process.

Information about the program, including further details on eligibility criteria can be found on the Canada Research Chairs website: www.chairs-chaires.gc.ca. In addition to the preceding criteria, CBU requires that candidates hold a PhD (or equivalent) in their field of expertise, have an innovative and original research program and the capacity to attract external funding and excellent graduate students. The candidate's potential to contribute to CBU's research environment and the values of equity, diversity and inclusivity in research, teaching and the workplace will also be considered. Please contact CBU's Office of Research & Graduate Studies at research@cbu.ca for more information.

A complete application will include:

- a covering letter (quoting the reference number – **PIC1801**);
- a curriculum vita;
- up to three refereed publications;
- a description of a 5 to 7-year research plan demonstrating an original research program capable of attracting external funding and excellent graduate students;
- a description of how the candidate has or will advance the University's commitment to building an inclusive community and to fostering a culture which embraces and promotes the rich diversity of the campus community (activities may include diversity-related programming, committee work and/or mentoring women and/or other groups that have been historically marginalized or disadvantaged);
- a statement explaining how the candidate's background, experience, and research accomplishments qualify them for appointment as a Tier II Canada Research Chair.

Applicants should email their application to the Human Resources Department at CBU - humanresources@ns.aliantzinc.ca by **March 8, 2018**.

Review of applications will begin immediately following this date. We hope to have a decision by mid-April, 2018. The successful candidate will work with the Office of Research and Graduate Studies to develop a Canada Research Chair nomination to be submitted to the CRC Secretariat by October 22, 2018. The offer of a tenure-track appointment will be conditional upon the announcement of the approval by the Canada Research Chair Secretariat.

Canada Research Chair appointments are open to Canadian researchers working in Canada or elsewhere, as well as researchers from other countries. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority (all applicants should clearly indicate their status as a Canadian citizen or permanent resident). CBU is an equal opportunity employer and values diverse practices and forms of knowledge. CBU encourages applications from equity-seeking communities including Aboriginal People, African Canadians, persons from visible minority groups, persons with disabilities and women.

We encourage members of equity-seeking groups to self-identity within the cover letter in their application. In order to alleviate the under-representation of equity-seeking groups among tenure-track faculty and academic administrators, priority in hiring will be given to those who self-identity in the application process.

Cape Breton University

Human Resources Dept.

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